

EDUCATE 360 INTRODUCES

Company Culture Audits



Transforming Leadership to Drive Retention and Fuel Growth

Our Employee Company Culture Audits combine strategic employee feedback with over 30 years of leadership expertise to address the root causes of turnover and organizational inefficiencies. Through in-depth interviews, data-driven insights, and tailored leadership development, we uncover hidden challenges and provide actionable recommendations to enhance retention, improve leadership practices, and break down organizational silos.

Why This Matters

High employee turnover, siloed departments, and weak leadership processes can severely hinder an organization's potential. According to a Gallup study, companies with highly engaged employees see 21% higher profitability and 17% higher productivity. Organizations often face challenges such as:

- **High Turnover:** Without strong leadership development, top talent is lost to better-managed competitors.
- **Organizational Silos:** Ineffective cross-functional leadership fosters disconnect between departments.
- **Managerial Capability:** A lack of leadership and development training leaves managers unprepared to support their teams, leading to disengagement and turnover.
- **Leadership Culture Gaps:** Weak leadership pipelines and undefined personal leadership development strategies can create struggles with retention and hinder growth.

Addressing these challenges requires both strategic analysis and actionable solutions that foster leadership growth and employee engagement, ensuring long-term success across the workforce.

How We Help

Educate 360 not only diagnoses retention issues through our comprehensive company audits but also to provide tailored training and leadership development solutions that address the root causes of these issues. With over 70 courses across self-development, interpersonal communication, managerial leadership, strategic leadership, business process and analysis training, we go beyond traditional audits by embedding actionable leadership training into the solution. Our Company Culture Audits Include:

- ✓ **Strategic Employee Interviews:** A deep dive into employee feedback, uncovering hidden inefficiencies, risks, and opportunities, as well as pinpointing leadership gaps
- ✓ **Data-Driven Insights:** A powerful report outlining key findings from the audit, with specific recommendations for enhancing leadership effectiveness and fostering a culture of engagement and retention.
- ✓ **Leadership Training Integration:** Following the audit, we integrate our extensive leadership training offerings to address the identified gaps. This includes process leadership, personal leadership, and strategic leadership training tailored to your team's needs.

This approach not only helps you retain top talent but also empowers your leadership team with the skills needed to drive long-term success.

What's Included?



Reports with Key Themes and Findings: Analyzing employee feedback to identify patterns related to leadership effectiveness, team engagement, and organizational challenges.



Actionable Next Steps: Prioritized recommendations on leadership practices, team engagement strategies, and process improvements to retain your best employees.



Workshops & Coaching Roadmap: Follow-up workshops and leadership coaching that are informed by the audit's findings, designed to put recommendations into practice and create lasting behavior change across the organization.

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Why Act Now?

- **Turnover is Expensive:** Employee turnover can cost 1.5–2x an employee's salary. In addition, high turnover disrupts team dynamics and morale, ultimately impeding progress. Addressing retention challenges early with both an audit and training support helps you avoid these costly pitfalls.

- **Objectivity & Expertise Matter:** Educate 360 provides a unique mix of strategic insights and actionable leadership training that internal teams can't always offer. External partners bring neutrality, objectivity, and a fresh perspective, uncovering blind spots that can lead to major inefficiencies.
- **Leadership Development Drives Retention:** Our expertise in leadership development ensures that we don't just provide recommendations but a return on investment by building the leadership skills needed to address these challenges and drive meaningful organizational impact.

Why Educate 360?

With over 30 years of experience in leadership training and development, Educate 360 stands apart from traditional consulting firms by integrating leadership development directly into the audit process. Our expert-led approach to auditing, combined with our extensive library of 70+ leadership courses, allows us to equip your teams with the tools they need to drive sustainable retention improvements. What differentiates us:

- ✓ **Proven Expertise in Leadership:** Our deep experience in leadership training (across process, personal, and strategic leadership) gives us a unique lens through which to assess organizational health and recommend solutions.
- ✓ **Leadership Development Focus:** Unlike traditional audit firms, we directly tie the results of your audit to leadership training programs, ensuring that the recommended changes are supported by the right leadership skills.
- ✓ **AI-Enhanced Insights:** We leverage AI transcription tools to efficiently analyze and identify key patterns in your employee interviews, providing insights faster and with greater precision.

<https://www.gallup.com/workplace/321965/employee-engagement-reverts-back-pre-covid-levels.aspx>



Ready to create a more engaged, productive, and loyal workforce?

Contact us today to schedule your Company Culture Audit. Let Educate 360's leadership expertise drive your company's success.

Contact Us

 **877.243.6690**